

Stephen FROST

*Diversity is a reality.
Inclusion is a choice.*



- » World-leading expert in diversity and inclusion
- » Head of Diversity and Inclusion for London 2012 Olympic and Paralympic Games
- » Advisor to the British Government, the White House and KPMG
- » Speaks to organisations about the business benefits of diversity and inclusion
- » Works to help organisations embed inclusive leadership into their decision-making

For further information on Stephen Frost and the work of **Frost Included**, go to www.frostincluded.com

Introducing Stephen Frost – globally recognised expert in diversity, inclusion and leadership.

Stephen Frost specialises in working with organisations to embed inclusive leadership into their decision-making. His roles have included working as Head of Diversity and Inclusion for **KPMG** and the **London 2012 Olympics and Paralympics**, as well as serving as an advisor to the **British Government** and **The White House**.

Between 2004 and 2007, Stephen established and led the workplace team at **Stonewall**; growing the Diversity Champions programme to the largest of its kind in the world and launching the UK's first LGBT recruitment guide. The Workplace Equality Index from this project has now become a standard across most leading employers.

Today, as well as leading **Frost Included**, Stephen teaches inclusive leadership at **Harvard Business School**, **Singapore Management University** and **Sciences Po** in France.

FROST INCLUDED

Stephen Frost is the founder of **Frost Included**, a consultancy dedicated to helping people understand diversity and inclusion, lead inclusively, and create a better world.

Frost Included brings together global leaders with deep expertise in diversity and inclusion, drawing on experience from the worlds of academia, business and government. The key focus of their work is to implement programmes that improve diversity and inclusion in public, private and third sectors, while driving sustainable improvements to performance.

workplace, highlighting the need to shift from 'homogenous talent management' to a new strategy of '*Inclusive Talent Management*'.

Inclusive Talent Management provides practical steps business leaders can take, explaining best practice for incorporating diversity and inclusion into talent management strategy. It includes insights from more than 60 real-life case studies, revealing how leading organisations from different industries around the world have successfully reframed how they think about talent management, diversity and inclusion.

SUCCESSFUL AUTHOR

Stephen Frost is the author of two books on inclusive leadership, published by **Kogan Page**. His latest book holds a mirror up to current discriminatory and unfair practices in the

READY TO SPEAK TO THE MEDIA

Stephen Frost is a highly experienced and engaging speaker. He is available for interview, expert comment and by-lined articles on a wide range of diversity and inclusion topics, including:

What businesses can learn from the Paralympics

How improving diversity in your business can impact the bottom line

How and why you should recruit a diverse workforce

Why education needs to change to improve inclusion throughout the UK

How businesses can support mentally and physically disabled employees

Is your business inclusive to all your customers?

Are our public services doing enough for inclusion and diversity?

